

Tips for hiring veterans

Veterans can bring a range of skills that can benefit any employer or industry, and the below tips can help you attract this talent pool.



Use inclusive language

Simple, concise language and avoiding industry or company-specific jargon or acronyms helps job seekers, such as veterans and their families.

Define flexible working arrangements

Include the flexibility available as part of the role and/or company profile. For example, define the hours that make up flexible workdays/weeks or list the number of days working from home.

Encourage veterans to apply

Use your SEEK Company Profile, job ads, application process and careers site to invite veterans to apply for your company. By saying your company is investing in veterans, you are showing a more inclusive commitment to hiring.

Show your commitment to veterans

Mention your involvement in the Australian Governments Veteran Employment Commitment, which shows your organisation's commitment to "employing veterans and creating an environment where they can perform at their best".

Include resources for veteran applicants

This may include referencing an overview of the application process (including timeline) or providing a contact to ask questions before applying.

