



List of veteran guidelines and legislation

Below is a list of helpful links to resources relating to veteran employment and may assist employers looking to get started in veteran employment.

Employers should also be aware of the key legislation listed below.

Type	Resource name	Why do we recommend this resource?
Guide	Australian Defence Force. (n.d.). A Guide for Employers of Veterans: Navy, Army and Airforce.	This resource provides an illustration of ADF ranks, roles and responsibilities. It can help employers to understand veteran experience and skills translation.
Legislation factsheet	Fair Work Ombudsman. (n.d.). Defence reservists – rights and responsibilities at work.	This resource provides an overview of employers' legislative obligations regarding reservists.
Legislation information	Australian Defence Force. (n.d.). Reserve service protection.	This resource provides an overview of employers' legislative obligations regarding reservists.
Report	Royal Commission into Defence and Veteran Suicide. (2024). Transition from military to civilian life	This resource provides a concise and useful summary into current issues affecting veterans in their transition, including finding civilian employment.